

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed Letter of Agreement (LOA) modifying the Special Memorandum of Understanding on Commute Options and Parking.

Recommendation for Council action:

APPROVE the proposed LOA, attached to the Council File, temporarily modifying the Special Memorandum of Understanding on Commute Options and Parking to increase the transit subsidy for City employees.

Fiscal Impact Statement: None submitted by the Personnel Department. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On April 6, 2022, your Committee considered a March 1, 2022 Personnel Department report relative to proposed Letter of Agreement (LOA) modifying the Special Memorandum of Understanding on Commute Options and Parking. According to the Personnel Department, the City offers a variety of transportation benefits to eligible employees through the Personnel Department/Employee Benefits Division's COMMUTEwell Program. Transportation benefits include ridesharing programs as well as City-sponsored parking. Transportation benefits are established within the City's Special Memorandum of Understanding on Commute Options and Parking ("Special Parking MOU") and overseen by the City's Joint Labor-Management Committee on Commute Options and Parking (JLMCCOP).

The JLMC-COP includes four management member representatives - the Personnel Department, General Services Department (GSD), City Administrative Officer (CAO), and Los Angeles Department of Transportation (LADOT); and four employee organization representatives - the American Federation of State, County and Municipal Employees (AFSCME), Laborers' International Union of North America (LIUNA 777), Los Angeles Police Command Officers Association (LAPCOA), and Service Employees International Union, Local 721 (SEIU 721).

The City's civilian and sworn Police/Fire employees are eligible for the COMMUTEwell Program (excluding employees of the Los Angeles World Airports (LAWA), Harbor Department, and Los Angeles Department of Water and Power (LADWP), each of which offers their own transportation benefit programs). The Personnel Department's Employee Benefits Division/Commute Options and Parking Section ("Employee Benefits") administers the COMMUTEwell Program. Employee Benefits has the ongoing responsibility of administering and promoting greater utilization of the City's existing ridesharing benefits as well as administering parking benefits. The JLMC-COP has

agreed to amend the Special Parking MOU through an LOA, attached to the Council File, to temporarily increase the monthly transit subsidy amount from \$50 to \$100 for a one-year period beginning with the effective date of approval of this change. The JLMC-COP is seeking City Council approval for this change to the Special Parking MOU. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the LOA. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee



<b>COUNCILMEMBER</b>	<b>VOTE</b>
KORETZ:	YES
HARRIS-DAWSON:	YES
BONIN:	ABSENT

ARL

4/6/22

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**